

### **Job Description: Manager/ Senior Manager - Talent Acquisition**

WRM is growing at a break-neck speed. Our headcount has grown 15X in the last 5 years and expected growth is even more aggressive. A core imperative of our business strategy is to be able to drive recruitment at scale while optimizing the time to hire and onboard talent. We're looking to hire a leader who thrives on creating business impact and will help us define, implement and manage the TA function.

### **3 Simple asks**

- Think about Talent Acquisition like it is a line of business; every day saved in time to hire is an additional man-day of revenue for us!
- Ensure that Talent Acquisition is meeting not just the immediate needs of the business but is proactively building talent based on anticipated growth
- Drive consistent delivery of a wow candidate experience

### **What do we need:**

- Passion for Talent Acquisition and an appreciation for its strategic value in a high growth, people-oriented business
- Ability to partner with business on planning manpower requirements and devising effective approaches to meet the same
- Strength in at least 2 out of the following areas, with willingness to develop and learn on the others:
  - Organizational skills to drive Talent Acquisition with a portfolio approach, across different talent segments and sourcing channels
  - Analytical orientation to review and optimize the hiring funnel at each stage
  - People management skills to motivate and develop the Talent Acquisition team
  - Entrepreneurial mindset to identify and act upon opportunities for growth in Talent Acquisition capabilities